

INTEGRATED POLICY FOR ENVIRONMENT, SAFETY, AND ENERGY

NCM SPA has formally established and embraced the current "Integrated Policy for Environment, Safety, and Energy" in alignment with its corporate objectives. The company prioritizes the widespread cultivation of environmental responsibility, attention to health and safety in the workplace, and the enhancement of energy performance. These objectives are considered paramount, to be achieved and refined with determination, under the conviction that these aspects are of fundamental importance for the company's ongoing growth, the development of its personnel, and the relationships with its customers, suppliers, and external collaborators.

Key imperatives include:

- Operating continuously in accordance with the protocols outlined by our Environment, Safety, and Energy Management System, adhering to ISO 14001:2015, ISO 45001:2018, and UNI CEI 50001:2018 standards.
- Perpetually enhancing the management of internal processes.

In consideration of these values and objectives, the company is committed to:

- Identifying and adhering to all legal requirements, including those pertaining to energy efficiency, energy usage, and consumption, as well as others applicable to the organization.
- Ensuring the availability of information and resources necessary for the proper functioning of the system to achieve corporate objectives and milestones.
- Providing safe and healthy working conditions to prevent accidents and work-related illnesses through the adoption of all necessary actions to align our services and activities with mandatory health and safety requirements, accounting for the present risk level.
- Elevating organizational awareness, maintaining essential human resources, specific competencies, economic and technological resources, and clearly defining the roles and key responsibilities of the organization to ensure an advanced environment capable of managing operational challenges and actively interfacing with all stakeholders.
- Ensuring a comprehensive process of risk identification and assessment for the health and safety of workers, considering the operational context, and continuously verifying the effectiveness of processes.
- Continuing to raise awareness of accident and occupational disease prevention, emergency situations, and the continual improvement of the management of these aspects.
- Ensuring a comprehensive process of identification, assessment, and management of environmental aspects and impacts, optimizing the consumption of raw materials and energies, promoting renewable sources, and limiting waste production, considering the operational context, and continuously verifying the effectiveness of processes.
- Continuously ensuring adequate monitoring of the application of the management system, performance, and providing appropriate support to pursue continuous improvement in performance, including energy performance.
- Supporting activities to procure products and services that are more energy-efficient to improve their impacts on energy performance and supporting design activities that also consider improving energy performance.
- Promoting effective communication and participation within the organization to involve and receive the support of all stakeholders by continually informing them about the aspects covered by this policy.
- Expanding its strategic vision by sharing its standards with suppliers, subcontractors, and other relevant stakeholders with the aim of creating a common, virtuous, and effective system.

NCM's Corporate Management is deeply involved in promoting the development of the management system to achieve the established objectives. This document will be appropriately promoted and publicized to highlight the vision and commitment of corporate governance.